

## STANDARD HOURLY RATES

ENGINEERING CLASSIFICATION	\$/HR
Off-site engineering support	\$290
Plastics lab use (with up to 2 support engineers)**	\$240
Photometric lab use (with up to 2 support engineers)***	\$225
Medical device consulting (SBIR or NSF grants)	\$225
Certification consulting (UL/ETL/FCC/FDA/FAA/TUV)	\$220
Level III Complex engineering project*	\$220
Level II Intermediate engineering project*	\$200
Level I Basic engineering project	\$150
Drafting/Graphics (engineering technician with no engineer oversight)	\$110
Administrative	\$70

- Applicable rate is predicated on qualifications of personnel required to match project needs.
- Reimbursable expenses including travel, lodging, meals, equipment rentals, etc. are invoiced at cost plus a 5% service charge. Travel time will be invoiced at standard rate.
- Subcontracted professional services and materials will be invoiced at our direct cost plus 35%.
- Services are invoiced monthly, due upon presentation, and are net for 30 days. After one month, a 1.0% per month finance charge is applicable.
- These rates do not include state or local taxes. Where local practice requires that these taxes be withheld, RemPhos must be informed so that the rates can be adjusted accordingly.
- Standard hourly rates do not apply to work as expert witness, depositions and other testimony.
- Where practical, projects can be quoted fixed price.

\*Rates denoted with an “\*” include final approval by Managing Accredited Manufacturing/Mechanical Engineer before final report/drawings can be published.

\*\*Min of 6hrs per day

\*\*\*Min of 3hrs per day

EFFECTIVE: Effective January 2, 2013